

Manitoba Government Job Opportunities

Crown Attorney (Open Until Filled)

LF1-3 Legal Counsel 1-3

Regular/full-time

Manitoba Justice

Manitoba Prosecution Service, Crown Law

The Pas MB, Thompson MB

Advertisement Number: 44181

Salary(s): LF1-3 \$94,944.00 - \$190,530.00 per year Plus Remoteness Allowance, if applicable.

Closing Date: June 30, 2025

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

All applications received within thirty (30) calendar days of the posting date will be accepted and considered for further evaluation. If the position remains unfilled, applications may continue to be accepted and considered until the closing date. To ensure your application is considered, please apply within the initial thirty (30) day posting period.

There will be an information session about the Crown Attorney position held on June 19, 2025 2:00 PM-3:00 PM Central Time (US & Canada). Please click here to [Join the meeting now](#)

Introduction

ABOUT US

EXPLORE THE REGION

Manitoba North

Manitoba's largest region is home to many cities, towns and communities nestled in a vast landscape of pristine wilderness. Manitoba North is the heart of adventure territory, with crystal-clear lakes, waterfalls and seemingly endless boreal forests less than a five-minute drive from our major centres. Our four-season playground is made for golf, hiking, skiing, boating, fishing, hunting, and snowmobiling – the possibilities are only limited by your desire and imagination.

Come explore what Manitoba has to offer Manitoba North: <https://www.travelmanitoba.com/manitoba-north/>

Explore the strategic advantages to living in Manitoba here: <https://www.gov.mb.ca/jec/mbadvantage/qualityoflife.html>

WHAT WE DO

Manitoba Prosecution Service initiates and conducts prosecutions in all courts of Manitoba for offences committed contrary to the Criminal Code of Canada, the Youth Criminal Justice Act, and all provincial statutes. This is an opportunity with Manitoba Prosecution Service to work in The Pas or Thompson, Manitoba.

WHAT WE OFFER

We are dedicated to fostering a healthy workplace culture where people feel respected and empowered. We value trust, respect, and professionalism and are committed to workplace wellness.

We prioritize employee health and wellbeing, recognizing that work-life balance is key. We offer access to a comprehensive program that supports staff resiliency in a trauma impacted workplace. Wellness programming includes services such as training and education, therapeutic resources, occupational stress intervention and other stress mitigation and wellness activities. We are committed to equity and are strengthened by diversity. We are committed to truth and reconciliation and work towards building relationships and addressing the over-representation of Indigenous Peoples in the criminal justice system.

We offer a collaborative, progressive workplace that is committed to employee development, growth and excellence. We offer an in-house professional development curriculum for prosecutors, annual conferences, and a formal mentorship program. Regional work provides for exposure to a wide variety of cases and communities, with access to support and mentorship from experts in the field.

Crown Attorneys in the Manitoba Prosecution Service are members of the Manitoba Association of Crown Attorneys and the collective agreement can be found here: https://www.gov.mb.ca/csc/labour/pubs/pdf/agreements/mb_asso_attorney.pdf

Additional benefits available to Crown Attorneys living and working above the 53rd parallel:

- Northern Retention allowance of up to \$12,000 a year,
- Remoteness Allowance
- Special Northern Leave (2 days/year)

- Opportunity for additional remuneration (\$6,000-\$12,000/year) available to earn by participating in the after-hours Thompson bail program
 - Relocation assistance
- The Manitoba Government offers comprehensive benefits and salary packages. Full-time and part-time regular, term and departmental employees may be eligible for certain benefits such as:
- Blue Cross: Dental, Prescription Drugs, Vision, Extended Health, Health Spending Account, Travel and Ambulance/ Hospital
 - Employee and Family Assistance Program (EFAP)
 - Long Term Disability Plan
 - Maternity and Parental Leave
 - Defined Benefit Pension Program with eligibility from date of hire as a full-time employee and includes employer-matched contributions.
- Civil Service Superannuation Board: <https://cssb.mb.ca/>

Conditions of Employment:

- Must be legally entitled to work in Canada
- Eligible for immediate membership or membership (in good standing) with the Law Society of Manitoba
- A valid Class 5 Manitoba Driver's License
- Enhanced Security Screening; Satisfactory Criminal Record Check with Vulnerable Sector Search, Adult Abuse Registry Check & Child Abuse Registry Check
- Evening and weekend work as required
- Ability to travel by road, air, and small watercraft, including overnight stays

Qualifications:

Essential:

- Advocacy experience in the practise of law
- Superior oral communication and presentation skills
- Superior written communication skills
- Superior interpersonal skills
- Excellent analytical skills
- Effective case management
- Excellent organizational skills with the ability to effectively meet short deadlines
- Ability to work independently
- Ability to work in a team environment
- The ability to adapt, learn and grow through challenge, pressure or adversity (resilience)

Desired:

- Prosecutions or Criminal Law experience

Duties:

As a Crown Attorney, you will provide prosecutorial services regarding matters arising under the Criminal Code of Canada and provincial statutes, in the provincial and superior courts. Other duties involve giving legal opinions, reviewing police reports, and instructing police with respect to charges and investigations. The successful candidate will be expected to participate in community and other legal education in the areas of criminal law and procedures on behalf of Manitoba Prosecution Service.

Apply Now:

Advertisement # 44181
Talent Acquisition - Executive Recruitment
Human Resource Services
608-330 Portage Avenue
Winnipeg, MB, R3C 0C4
Phone: 204-945-6892
Fax: 204-945-0601
Email: PSCExecutivejobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

People. Purpose. Progress.
manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request