Job Title: Lawyer 1-3 (Family Law)

Click here to apply as a current NS Government Employee

Competition # : 50319
Department: Justice
Location: HALIFAX
Type of Employment: Permanent and Term
Union Status: NSGLA
Closing Date: 10-Nov-26 (Applications are accepted until 11:59 PM Atlantic Time)

About Us

This is an opportunity to join the government's law firm – the Legal Services Division of the Department of Justice. Legal Services lawyers advise and represent the provincial government on the most pressing legal and public policy issues of the day.

We are the legal counsel for the Government of Nova Scotia, Crown corporations, agencies, boards, and commissions. We help ensure that public affairs are administered effectively, efficiently and in accordance with the law.

For more information on the Department of Justice Legal Services please visit our website.

About Our Opportunity

These opportunities are for positions on our Family Litigation team in Halifax. Successful candidates may be asked to appear at Court locations outside of Halifax.

Primary Accountabilities

- Consult with client representatives, including Deputy Ministers, Executive Directors, and other senior leaders on matters involving law, negotiation, tactics or public policy; may attend management committees of client departments or frequently attend the meetings.
- Advising Ministers, Deputy/Associate Deputy Ministers, Executive Directors, and other senior government leaders on matters involving law, negotiation, strategy, and public policy;
- Appear before the Supreme Court (Family Division), Nova Scotia Court of Appeal and Supreme Court of Canada (occasionally);
- Drafting Affidavits and other documents and representing the client in court, often on short timelines;
- Presenting information about government and law to the public generally or as part of a consultation process for public policy development; and
- Serve on interdepartmental committees and project teams with senior and intermediate staff of client departments.

Qualifications and Experience

As our successful candidate, you will:

- Be a practicing member of the Nova Scotia Barristers Society (or eligible for practicing membership).
- Have legal practice experience in family law
- Have a working knowledge of computer software programs, internet and electronic mail.

Our successful candidate will have excellent research, analytical, and organizational skills. You communicate effectively and persuasively, orally and in writing, and have the ability to function with minimal supervision in a team environment. Our ideal candidate will demonstrate the ability to offer creative and innovative solutions to complex challenges and have the flexibility to adapt and thrive in a continuously changing and demanding environment.

The following are assets but not required:

- Practice experience in child protection law.
- Practice experience representing a child protection agency.
- Experience practicing within government.

Equivalency

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a Defined Benefit Pension Plan, Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: Benefits for government employees.

Working Conditions

Additional Information

This competition is seeking to fill one (1) permanent, and one (1) Term employment opportunity with an anticipated end date of April 30, 2028, located in Halifax, NS.

Will be required to work overtime on occasion.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: LAW I - LAW III
Salary Range: $3,639.93 - $7,385.75 Bi-Weekly

Employment Equity Statement: Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement: We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by

the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is an Association position initially restricted to current Nova Scotia Government Lawyers Association employees. In accordance with the Agreement with the Nova Scotia Government Lawyers Association, the order of consideration will be eligible 'Expression of Interest' EOI applicants, eligible internal applicants then external applicants. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Current government employees may access this posting through the link below:

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If you are receiving a pension from the Nova Scotia Public Service Superannuation Plan (PSSP) or any related plans, you cannot receive pension payments while contributing to the same plan. If you accept a position that requires PSSP contributions, your pension payments must be stopped. Please contact the Nova Scotia Pension Services Corporation for more information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca.**

NOVA SCOTIA

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